

Saskatchewan Cheerleading Association

Committee Selection Process



Process Approved – June 10, 2021

Updates in RED – August 15, 2022



Saskatchewan Cheerleading Association Committee Selection Process

The Saskatchewan Cheerleading Association (SCA) is a non-profit organization which exists to regulate and promote the participation and development of the sport of cheerleading in Saskatchewan at the introductory, recreational, competitive, and high-performance levels. The SCA and its activities are supported by other regulatory bodies including SaskSport, Cheer Canada, and the Coaching Association of Canada.

In addition to support from external resources, our staff, and our Board of Directors, the SCA utilizes committees to facilitate and progress the organization's mandates and programs. SCA committee work supports our membership and facilitates growth within our organization and our sport province-wide.

SCA committees provide an additional way to get involved at the provincial level. Committees allow the SCA to leverage on experience in the community, both inside and outside the Board of Directors. Anyone can apply to join SCA committees, it is a great way to get involved with our sport and contribute to cheerleading and performance cheer on a larger scale.

Committees and Committee Chairs

It is recommended that the committee Chairs be a Director, however it is acceptable that the Chair be a competent person on the committee who is willing to be the Chairperson, so long as the other members on the committee agree on the appointment. The SCA has the following active committees, appointed Chairs listed respectively:

- Governance
- Finance
- Athlete Council – *Athlete Director*
- Social Media
- Awards Selection
- Merchandise

General Principles

- Committees shall abide by the Terms of Reference (TORs), respectfully set out for each committee as voted on by the SCA Board of Directors
- The serving term for committees is a period of one year
- Individuals may serve on a MAXIMUM of two committees at the same time, this includes committee Chairs
- Committee members, including those on the Board, must reapply each year, with the exception of appointed Chairs as required and named in the TORs
- Committee members must agree to and complete the SCA Confidentiality Agreement, Conflict of Interest Declaration, and obtain a Criminal Record Check including vulnerable sector data
- Committee members must be at least 18 years of age, with the exception of the Athlete Council in which members must be at least 14 years of age
- The SCA is not required to place all applicants on a committee, committee members will be selected based on having the relevant qualifications and time available for the committee in which the applicant is applying for

Selection Process

1. Following the election of the Board of Directors at the annual Spring Membership Meeting, the President, will call for applications for all committees will be sent to the Board, SCA members, and resident subject matter experts within the community.
2. The President, with the assistance of the Executive Director, will screen and select the new Governance Committee.
3. The Governance Committee, with the guidance of the President and the Executive Director, will select the committee members and committee chairs for the remaining committees respectively.
4. Committee members will be rated and selected based on their answers on the committee application. The SCA will lean on the Cheer Canada rating system for this process.

Selection Timeline

The call for committee members will be sent in June, application deadlines will be communicated accordingly. Committees will be set by mid-July of each year and run until the new committee is selected the following year.

Member Responsibilities

Committee members will be bound by the SCA Code of Conduct, Confidentiality Agreement, and Disclosure of Conflict of Interest, as well as the specific areas of responsibility as listed in the respective TOR for the committee on which they serve.

Committee members must serve with the best interest of all SCA members in mind when considering and making decisions on behalf of the committee and the SCA. It is the responsibility of committee members to make decisions which positively affects the entire membership requiring consideration for all members, groups, and classes including but not limited to:

- Cheerleading
- Performance Cheer
- Athletes
- Coaches
- Judges
- Parents and guardians
- Owners
- Administrators
- Supervisors
- Directors
- Board Members
- Staff
- Community programs
- Scholastic programs
- Allstar programs
- Club programs
- Recreational programs
- Competitive programs
- High-performance programs
- Businesses
- Event producers
- Competitions