

1. Meeting Called to Order at 1:03 by Thomas Rath, President

2. Attendance

Team	Representative(s)
Balfour	Laura Kuz & Catrina Hunter
Bethlehem Dance	Cheryl Lenz-Fabian
Campbell Cheer & Dance	Sienna Torlson & Christine Ready
Cheer Infinity	Melissa Marzolf
Eclipse Dance	Mary Kolach
Estevan	Bonnie Chepil-Kvamme & Danica Friess
Executive Membership	Mitch Toupin
Executive Membership	Miranda McMurphy
Executive Membership	Ashley markwart
Executive Membership	Ana Kuzenko
Executive Membership	Sienna Borland
Executive Membership	Jennifer Ritchie
Executive Membership	Leslie Stevenson
Executive Membership	Alyssa Ayre
GA	Matea Vives
Hawrylak	Rachel Scheiben
Indvidual Membership	Linh Le
Judge	Ashley Herchak
KCD	Becky Middleton
LeBoldus Dance	Tom Metz
Luther College	Leslie DeMars
McLurg	Lisa Dunbar
Miller	Dani Anderson, Emily Noubarian & Rachel Vogelsang
PACE	Sandra Horne
RCA	Eric Bestvater
Riders	Maddy LePage, Karissa McBride & Jalaine Thibault
Vanier Cheer	Melissa Marzolf
Warman High school	Rya
Warman Middle School	Amy Lung
Weyburn Comprehensive	Kyla Moffat & Taryn Murray-Underwood
Weyburn Junior	Megan Paxman & Brittney Delanoy
Winston Knoll Cheer	Alissa Herman
WUC	Brooklyn, Quinn, Torrie
Yorkton Gridders & Raiders	Jennifer Ingham

3. Acceptance of the Agenda

Motion: Eric Bestvater, RCA Seconded By: Mary Kolach, Eclipse Passed [X] Denied []

4. Acceptance of 2014-2015 Spring Membership Meetings Minutes (Available on the website):

Motion: Maddy LePage, Riders Seconded By: Melissa Marzolf, Vanier Passed [X] Denied []

5. Financial Report - Complete Year End Report to follow at the Fall AGM.

1) Financial statement was presented, financial statements can be requested at any time (executivedirector@sca.ca)

6. President's Report

Thomas updated the membership on the accomplishments the SCA has seen this past 2015-2016 season.

7. Acceptance of the 2016-2017 Executive Board Positions:

Motion: Melissa Marzolf, Vanier Seconded by: Mary Kolach, Eclipse Dance Passed [X] Denied []

- 1) President
- 2) Athlete Development Director
- 3) Coaching Development Director
- 4) Judging Development Director
- 5) Dance Director
- 6) Marketing Director
- 7) Past President
- 8) Members at Large (4)



8. Nominee Introductions

Each Nominee was given an opportunity to introduce themselves and present a brief history and explanation behind their desire to become a part of the SCA executive.

9. 2016-2017 Executive Election

1) President: Sienna Borland President: Jennifer Ritchie

2) Athlete Development Director: Shanda Leftley

3) Coaching Development Director: Ashley Markwart

4) Judging Development Director: Ashley Herchak

5) Dance Director: Alyssa Ayre

6) Marketing Director: Mitch Toupin

Marketing Director: Miranda McMurphy

Vote by ballot for 2016-2017 SCA Directors

Jennifer Ritchie presented as the new SCA president and Mitch Toupin presented as the marketing director. The other directors were acclimated to their positions.

- 7) Members at Large (4) As Listed:
 - Sienna Borland
 - Linh Lee
 - Melissa Marzolf
 - Carley Weisbeck
 - Miranda McMurphy
 - Jennifer Ingham
 - Leslie Stevenson
 - Kyla Moffatt
 - Jenna McEwen
 - Jennifer Ritchie
 - Alexander Schubert

Vote by ballot for 2016-2017 Members at Large

10. Rule Revision Submissions

 Submitted by: Jennifer Ritchie Seconded by: Leslie Stevenson New Bylaw – Article II Executive

> Motion: SCA executive roles shall be set up as alternating 2 year terms with half the positions up for reelection every year.

> Rationale: under the current structure it is possible that all SCA members could not return in one year thereby reuniting an entire new board. I believe this would be a detriment to our sport as a whole. While unlikely it is still a possibility under our current set up. This proposition prevents this from happening. It is also a common practice for such boards. Requesting executive members commit to a longer term also allows us consistency when executing long term projects.



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Discussion:	
Put into action	for the next fiscal year, however it will take a couple years to put into place.
Passed [X]	Denied []

Submitted by: Sienna Borland Seconded by: Thomas Rath

New Bylaw: Article III Executive Nominations & Elections

Motion: All nominees (and associated teams/clubs) shall be active members in good standing, have no outstanding payments owing to the SCA, and agree to accept the responsibilities and duties of the position.

Rationale: This bylaw proposal is common practice for board run non-profits.

<u>Discussion:</u> Clarification, if an individual is nominated however their club is owing, that individual would not be penalized unless it was an owner/board member/school.

Passed [X] Denied []

 Submitted by: Thomas Rath Seconded by: Sienna Borland New Bylaw = Article II Executive

Motion: Any elected/appointed director who does not comply with the conflict of interest policy and/or their assigned duties and responsibilities may be relieved of office by majority vote of the executive board. Appointment of a replacement shall be made by the executive board until the next general election.

Rationale: This bylaw proposal is common practice for board run non-profits.

Discussion:

Passed [X] Denied []

- 4) Approval of the **SCA Coaches Certification Policy** Sent to Membership for Review April 29th, 2016. Motion: Jen Ritchie, Exec. Seconded by: Mitch Toupin, Exec. Motion Passed
- 5) Submitted by: Ashley Markwart

Seconded by: Alyssa Ayre

Bylaw Revision - Article X Team Safety & Coaching Guidelines, Number 1

Motion: To change the bylaw to state, "It is required that all coaches adhere to the SCA coaches certification policy".

Rationale: Please review the "SCA Coaches Certification Policy" as emailed to membership on April 29th, 2016. This policy was developed to ensure all coaches are obtaining appropriate certification in order to ensure the safety of all SCA member athletes. It is recommended that the policy be implemented to maintain a standard for all coaches with-in our membership.

Discussion:

Coaches in training do not need to follow the policy as long as they are working under a certified coach. Must define "coach".

Passed [X] Denied []

6) Submitted by: Ashley Markwart



Seconded by: Alyssa Ayre

Bylaw Revision: Article X Team Safety & Coaching Guidelines, Number 5

Motion: To remove the statement "At least one member of the coaching staff must be certified in first aid" and change it to" At least one member of the coaching staff must have access to a medical kit at all practices, games and competitions. Coaches must carry waiver forms with participants' medical information."

Rationale: The removed statement is no longer necessary as the Coaches Certification policy covers first aid requirements for coaches.

Discussion: Coaches should have the waiver forms/info at competitions.

Passed [] Denied [X]

7) Submitted by: Ashley Markwart

Seconded by: Alyssa Ayre

Bylaw Revision: Article X Team Safety & Coaching Guidelines, Number 5

Amended Motion: To remove the statement "At least one member of the coaching staff must be certified in first aid" and change it to" At least one member of the coaching staff must have access to a medical kit at all practices, games and competitions. Coaches must have access to participants' medical information."

Passed [x] Denied []

8) Submitted by: Cheryl Lenz-Fabian Seconded by: Courtney Binner

Policy Revision: Coaches Certification Policy – Dance Coaches Certification – Dance General Information

Motion: It is required that all dance coaches receive certification in Respect in Sport, Concussion Awareness, First Aid (exception, school programs must follow school division protocol in regards to first aid), Intro to Cheer and Dance (first year only), SCA Dance exams (exception, school dance programs must provide letter of qualification from the school principal to coach varsity dance program).

Rationale: Teachers have the required training, as per the Ministry of Education, to teach dance as a credit course so are more than qualified to coach varsity extra-curricular dance programs. Teachers are required to participate in regular professional development activities to enhance the dance education of their students and therefore are continually enhancing their training in the area of dance. Those teams that do not have qualified teachers to coach will need to complete the SCA dance exams, this will ensure the level of instruction and support will align with the vision of the SCA. As the majority of varsity dance coaches are teachers and have more than one extra-curricular position it is difficult to re-arrange schedule to incorporate additional training and meeting times outside of their educational commitments. With the increase in additional certifications we may lose coaches and as a result varsity dance teams.

<u>Discussion:</u> Majority of the membership feels it is necessary to remain consistent in maintaining that ALL coaches receive appropriate certification regardless of their educational training.

It would be beneficial to dance coaches if all the info on the exam was in one area on the website.

Passed [] Denied [X]

9) Submitted by: Cheryl Lenz-Fabian Seconded by: Courtney Binner

Policy Revision: Coaches Certification Policy - First Aid Requirements



Motion: Exception for school dance programs, "school programs must follow school division protocol in regards to first aid"

Rationale: Each school division/school has a defined protocol around supplying first aid to students and as a result may not be able to perform specific first aid to students. Many school divisions provide wrap and strap clinics and basic first aid to support minor injuries of athletes and if required or if unsure of injury are required to call 911. Additional medical insurance is provided by the divisions to support the medical needs of students.

Discussion: The SCA only requires coaches to have their first aid training, how those coaches choose to implement their training is in their hands. If teachers are required to follow their own protocols, there is nothing preventing them from that.

Passed [] Denied [X]

11. Acceptance of Updated SCA Documents Sent to Membership for review April 29th, 2016

1) SCA Judging Manual and Policies

Motion: Melissa Marzolf, Vanier Seconded by: Eric Bestvater Passed

2) SCA Constitution and Bylaws 2016-2017 (With appropriate amendments from motions above)

Motion: Kyla Moffat, Weyburn Seconded by: Alissa Herman, WKC Passed

12. New Business

- 1) **Cheer Canada Update:** Cheer Canada is in the stages of updating their bylaws, creating a membership registration, selecting a date for the AGM and working on a standardized coaches' certification program. The SCA fully supports the development of Cheer Canada and is involved in the process.
- 2) Coaches Certification Program Updates: USASF is no longer offering coaches certification outside of the USA. Sask. coaches can only receive certification through the SCA at this time. Current USASF certification remains valid until their expiration date.
- 3) **SPCC 2017 will be held in Weyburn!** On Saturday, March 25th provincials will be held in Weyburn. The Weyburn cheer community is very excited to be hosting SPCC.
- 4) Announcement of the new 2016-2017 Executive

President – Jennifer Ritchie

Athlete Director - Shanda Leftley

Coaching Director – Ashley Markwart

Judging Director – Ashley Herchak

Dance Director - Alyssa Ayre

Marketing Director - Mitch Toupin

Member at Large - Sienna Borland

Member at Large - Leslie Stevenson

Member at Large - Jennifer Ingham

Member at Large – Kyla Moffat

Past President - Thomas Rath

13. Adjournment @ 3:15pm