2013 Spring Membership Meeting

General Information

- Location: Tommy Douglas Collegiate Saskatoon. Member registration will start at 9:30am with the meeting starting promptly at 10am. Please arrive at least 15 minutes early to check in and receive a coloured 'paddle' (used for voting and signifying your interest to take the floor to speak).
- The purpose of this meeting is to discuss the previous year, vote on the 2013-2014 Executive, and vote on any rule revision requests for the 2013-2014 season.
- During the meeting, if you wish to speak to current topic, please raise your 'paddle.' The President will coordinate the speakers and will indicate when you may have the floor to speak.

Voting Information

- Upon registration each team/member/club will receive a coloured 'paddle' for each voting right the team/member/club has.
 You will use this paddle to vote.
- 2. Please ensure that you have one paddle per person per team if your team has multiple votes you must have a separate individuals representing each vote at the meeting.
- All voters must be active, regular members of the current SCA with membership fees paid prior to the day of the meeting or current Executive members.
- 4. Vote by mail or by proxy shall not be allowed members must be present to vote.
- 5. Rule revisions and motions can only be made by a vote of approval of at least 50% of regular members present and at least 50% of the Executive members present.
- 6. The Executive has the right to revoke or revise rules at any time during the year with a majority vote. Changes will be forwarded to all SCA members immediately via email and through the SCA website.

AGENDA

1. Call Meeting to Order @ 10:09am

2. Attendance

- a) Executive Members: Natasha F., Ana K., Kerri W., Mary K., Mitch T., Carley W., Leslie S., Megan S.
- b) Members: Warman Ultimate Cheer, Warman High School, Prairie Fire Cheer, U of S, Melfort
- 3. Acceptance of 2012 Spring Membership Meetings Minutes (Available on the website):

Motion By: Leslie S. Seconded By: Carley W. Passed $\lceil \sqrt{\ \rceil}$ Denied $\lceil \ \rceil$

4. President's Report

5. Financial Report - Complete Year End Report to follow at the Fall AGM.

6. Special Orders

- a) Introduction & Election of New Executive Members
 - i) Acclamations:
 - 1) President Ana Kuzenko
 - 2) Vice President Thomas Rath
 - 3) Judging Director Megan Slinn
 - 4) Cheer Director Ashley Markwart
 - 5) Dance Director Carley Weisbeck

2013 Spring Membership Meeting

ii) Elections:

- 1) Communications Director (2)- Mary Kolach, Shanda Leftley
- 2) Clinic Director (2) Kerri Ward, Gordon Derry
- 3) Members at Large (6) Leslie Stevenson, Stephanie Dyck, Lindsay Meyer, Jennifer Gardiner, Alissa Hirschmueller, Miranda McMurphy, Mitch Toupin, all nominated from above who did not get voted into a director position.

a. Resource Personnel

The SCA is always in need of volunteers at a few different times during the year. Many individuals who may or may not still be involved directly with cheerleading often tell us that they'd love to help out, but don't have the time to commit year round. We can meet the desires of all of us by establishing a list of resource personnel who can be contacted to volunteer at events such as the Leadership Conference and the Provincial Championship. This was they can still be involved, but at a manageable scale!

b. Saskatchewan Cheerleading Alumni Association

The SCA would like to create a Saskatchewan Cheerleading Alumni Association. The goal of this group is to maintain contact between individuals not involved directly with cheerleading anymore, but who still would like to stay afloat of our current happenings. It is also a way for the SCA to stay in contact with them so that we can call upon them to volunteer at events. The Alumni contact list will be managed by the SCA, with the SCA appointing a chairperson each year at the AGM in the fall. The SCA would like to define the aspects of this list for official implementation at the Fall AGM.

- c. Rule Book Motions
- d. Rule Book Motions
 - 1. Policy Implementation

Submitted by: Ana Kuzenko (Cheer Director) Seconded by: Natasha Ford (President)

Proposed Revision

Adopt the USASF Image Policy

Supporting Arguments

The Image Policy was created to promote a positive and appropriate image of cheerleading to spectators and the public, as well as for the safety of athletes. Teams that travel to and from out of province or out of country competitions will be required to follow these guidelines for uniform, make-up, bows and cover-ups, and this will promote consistency between our competitions and these other events.

Passed [$\sqrt{\ }$] Denied [$\$]

2. Rule Revision

Submitted by: Ana Kuzenko (Cheer Director)
Seconded by: Mishayla Potts (Communications Director)

Proposed Revision

Eligibility - Section 3, Article 2, Page 12

Current: Article 2 - In the event that a school is unable to provide a team, individual students from a school may participate with a school within their zone. Participation with another school can only occur at the high school level with the mutual consent of the two Principals, the Athletic Directors and the respective zone.

2013 Spring Membership Meeting

Revised: Article 2- In the event that a school is unable to provide a team, individual students from a school may participate with a school within their zone. Participation with another school can occur at any age level (provided the athletes all fall within the age range of the division they will be competing in) with the mutual consent of the two Principals.

Supporting Arguments

Cheerleading has become an increasingly popular sport at all ages, and all athletes should have the opportunity to participate at the school level.

Passed $[\sqrt{\ }]$ Denied $[\]$

3. New Rule

Submitted by: Ana Kuzenko (Cheer Director)
Seconded by: Ashley Markwart (WUC)

Proposed Revision

Athletes may not wear a neck brace while competing or performing at an SCA Sanctioned event.

Supporting Arguments

Safety of the athlete and their teammates is the primary rationale for this rule addition. C-spine injuries pose serious risk to the health of the athlete now and in the future. If such an injury is serious enough that the athlete needs a neck brace to perform, they should not be participating at all until they are healed. Performing in a neck brace also puts the athlete's teammates at greater risk because their vision, range of motion and ability to react quickly are decreased. Secondary rationale for this rule addition is the impression it gives to spectators, parents, younger athletes !and potential athletes about the sport. We do not want to give anyone the idea that athletes are being pressured to perform with serious injuries, or that it is okay to participate against the advice of a physician. We have a responsibility to present this sport in a positive light and to a person viewing from the outside it may seem irresponsible on the part of the coaches, competition hosts and the SCA to allow an athlete to compete with such an obvious injury

Passed [√] Denied []

4. Rule Revision

Submitted by: Mishayla Potts (Communications Director)

Seconded by: Ana Kuzenko (Cheer Director)

Proposed Revision

Bylaws – Sanctioned Events

I am proposing that there be an official application process in place for members to request the SCA's services in running a Sanctioned Competition. Members will need to fill out a form, acknowledge the requirements on their part according to the SCA Rule Book, and specify all details and requests related to scoring (2 runs, same judges for 2 day events, etc.) by September 15th of each season. SCA Executive to add any additional details as they see fit and applicable to the services they can provide, and publish the official form to the SCA website by August 1st, 2013.

Supporting Arguments

The SCA is excited to work with members to provide competition services. in order to provide the best services that we can, the SCA needs a great deal more notice for events and their details to plan and secure judges and resources. We would also like to continue to use out-of-province judges for provincials and some of the larger competitions (in coordination with their wishes) and this requires us to source these judges out in the fall to

2013 Spring Membership Meeting

ensure that we get them before they are secured for other events. It also allows the SCA more time to prepare materials, train our Saskatchewan judges, and secure them for competitions. The SCA needs to plan out its time and last minute requests do not provide us with the time needed to do a quality job and secure resources. By implementing this process, it will also allow the SCA to promote and list the season's competition earlier, allowing other members to plan and budget their season accordingly. This will also serve as a checklist and reminder for the aspects of the event that the event host is responsible to provide as per the SCA Rule Book.

Passed [] Denied [√]

5. Rule Revision

Submitted by: Mishayla Potts (Communications Director)

Seconded by: Ana Kuzenko (Cheer Director)

Proposed Revision

Bylaws – Sanctioned Events, Article 5

I would like to propose that we adjust the administration fees charged to sanctioned competitions in order to adequately cover the cost of supplies (score sheets, envelopes, etc.) as well as compensating for the time required to secure and organize judges and assembled the scoring materials to the following:

Supporting Arguments

For larger competitions, organizing judges and preparing scoring materials requires a significant number of hours that are VOLUNTEERED by our Executive members and the total amount of time invested adds up very quickly during the competition months. The rate of increase would be proportional to the size of the competition (based on the number of routines scored) and as such the services would remain affordable as they depend on the size of the event. Last year, we lost approximately \$250 on the cost of score sheets due to the difference in cost of supplies versus what we recouped from competitions for that cost.

Also, as we work to transition our Executive Director position as a full-time position, this cost and work would help justify the need for this and help alleviate the huge number of hours that are being put in by our volunteer Executive members. This would ensure centralized, quality services for competitions and help make the Executive volunteer positions feasible and available for people who want to get involved. Currently the workload is extremely heavy and undesirable for most individuals. As a reference, it took 16 hours to prepare score sheets and judging packages for the Provincial Championship, which consisted of 93 routines.

Current Admin Fees

<=15	\$50.00
16-30	\$60.00
31-45	\$70.00
46-60	\$80.00
61-75	\$90.00
75+	\$100.00

PROPOSED Admin Fees

<=15	\$45.00
16-30	\$90.00
31-45	\$140.00

2013 Spring Membership Meeting

46-60	\$200.00
	,
61-75	\$270.00
75-90	\$340.00
91-104	\$410.00
105-120	\$480.00
121-140	\$550.00
141-165	\$620.00
166-180	\$690.00
181-195	\$760.00
196+	To Be Calc. by SCA

So for example, with 93 routines for the Provincial Championship, it cost approximately \$250 for the score sheets themselves plus 16 hours of volunteer time. From the old chart, the SCA would have only recouped \$100 for the supplies and services if this (if this was another event besides Provincials). With the new fee structure, the SCA would recoup \$410 (it's on the low end of the 91-104 range). This would cover \$250 for materials and allow \$160 to cover the hours required to assemble the materials. This works out to be \$10/hr for 16 hours, which would cover the time needed at "minimum wage."

Note: This is a very rough generalization of the amount of time that the SCA Executive puts in to help with competitions and does not include any assistance with division splits, competition order, securing judges, and other supplies like envelopes, printing costs for other non-score sheet paperwork, etc. however this simplified hour break-down is a reasonable number to use for cost projection.

Passed [$\sqrt{\ }$] Denied [$\$]

6. Rule Revision

Submitted by: Todd Knihnitski (Prairie Fire Cheerleading) Seconded by: Craig Schumacher (Prairie Fire Cheerleading)

Proposed Revision

Bylaws - Page 1

MISSION

To foster and promote the development of and participation in cheerleading in the province of Saskatchewan. As leadership in the province the SCA has joined the international body sharing a standardized set of international safety rules and regulations, and adopting judging and scoring methods accepted nationally and internationally. We choose to responsibly serve the cheerleading community by advocating for the cheerleading community and focusing executive tasks on meaningful achievable goals that will lead the cheerleading community to excellence.

VISION

The Saskatchewan Cheerleading Association provides leadership through opportunities to enhance the cheerleading experiences for all participants in Saskatchewan. The Association Strives to align with the international standards set for cheerleading by the world organizations.

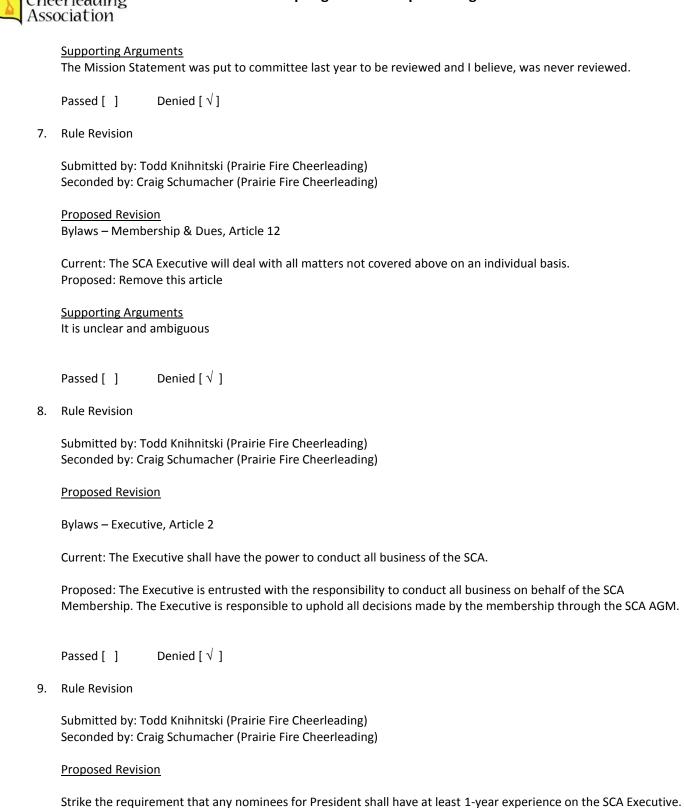
VALUES AND OBJECTIVES

To align with international standards for rules and regulations set for cheerleading in the Province of Saskatchewan.

To support all athletes, coaches, and advisors in the pursuit of cheerleading excellence.



2013 Spring Membership Meeting



Supporting Arguments

In order to find the best candidate the president should not be required to hold an executive position the year before. There may be people qualified to be president who would be willing to share 2 years but not 3 years with the SCA.

Passed [$\sqrt{\ }$] Denied [$\$]

2013 Spring Membership Meeting

10. Rule Revision

Submitted by: Todd Knihnitski (Prairie Fire Cheerleading) Seconded by: Craig Schumacher (Prairie Fire Cheerleading)

Proposed Revision

Strike the requirement that Presidency is a two-year term.

Supporting Arguments

The position should not require a 2-year commitment. Many good people may be able to share their leadership skills without having to commit to 2 years.

Passed [√] Denied []

11. Rule Revision

Submitted by: Todd Knihnitski (Prairie Fire Cheerleading) Seconded by: Craig Schumacher (Prairie Fire Cheerleading)

Proposed Revision

Strike the requirement that the SCA Executive needs to assign a SSSAD Liaison.

Supporting Arguments

The SCA should not have the responsibility to liaison with the SSSAD. The SSSAD has a paid executor along with any other school member could attend the SCA AGM just like every other team.

Passed [√] Denied []

12. Rule Revision

Submitted by: Todd Knihnitski (Prairie Fire Cheerleading) Seconded by: Craig Schumacher (Prairie Fire Cheerleading)

Proposed Revision

Bylaws - Meetings, Article 4

Current: A quorum of 70% of the Executive is required to handle general business of the Association. Executive decisions are passed with a majority vote of the Executive members (provided quorum is achieved).

Proposed: A quorum of 70% of the executive is required to handle any general business on behalf of the Association's membership. Executive decisions are in place to deal with matters outside of the AGM. Executive decisions are passed with a majority of the Executive memberships but cannot supersede Membership decisions made at the AGM.

Supporting Arguments

The executive is entrusted to do business on behalf of the membership.

Passed [] Denied [$\sqrt{\ }$]

2013 Spring Membership Meeting

13. New Rule

Submitted by: Todd Knihnitski (Prairie Fire Cheerleading) Seconded by: Craig Schumacher (Prairie Fire Cheerleading)

Proposed Revision

Bylaws - Meetings, Article 5 (NEW)

Executive Meeting dates will be made available to the membership 2 weeks before the meeting takes place. Executive minutes will be made available to the membership for review a week before the following executive meeting.

Supporting Arguments

The executive is entrusted to do business on behalf of the membership.

Passed [√] Denied []

14. New Rule

Submitted by: Todd Knihnitski (Prairie Fire Cheerleading) Seconded by: Craig Schumacher (Prairie Fire Cheerleading)

Proposed Revision

Bylaws – Finances, Article 4 (NEW)

Any revenue generated by the SCA or accepted by the SCA from outside organizations must be spent to reflect the diverse needs and distinct groups that make up the membership (All Star, Dance, School, etc.). The budget created by the Executive at the beginning of the year must reflect the distinct groups within the SCA by percentage.

Supporting Arguments

Money, resources and events should be a reflection of the memberships diversity and needs.

Passed [] Denied [√]

15. Rule Revision

Submitted by: Todd Knihnitski (Prairie Fire Cheerleading) Seconded by: Craig Schumacher (Prairie Fire Cheerleading)

Proposed Revision

Bylaws - Rules & Amendments, Article 3

Current: The Executive has the right to revoke or revise rules at any time during the year with a majority vote. Changes will be forwarded to all SCA members immediately via email and through the SCA website.

Proposed: Remove the article

Supporting Arguments

<u>Amendment</u>

2013 Spring Membership Meeting

	The executive is entrusted to do business on behalf of the membership. Rule revision should be made by the membership at the AGM.
	Passed [] Denied [√]
16.	Rule Revision
	Submitted by: Todd Knihnitski (Prairie Fire Cheerleading) Seconded by: Craig Schumacher (Prairie Fire Cheerleading)
	Proposed Revision
	Bylaws – Dissolution, Article 1
	Current: The SCA may be dissolved at any time by written consent of three-quarters of the Executive.
	Proposed: The SCA may be dissolved at any time by written consent of three-quarters of the Executive and the majority vote of the membership at the AGM.
	Supporting Arguments
	The existence of the SCA should be in the hands of all.
	Passed [√] Denied []
17.	Rule Revision
	Submitted by: Todd Knihnitski (Prairie Fire Cheerleading) Seconded by: Craig Schumacher (Prairie Fire Cheerleading)
	Proposed Revision
	Bylaws – Safety & Coaching Guidelines, Article 9
	Current: The SCA requires all members to be covered by the SCA's Liability/Sports Insurance that specifically provides coverage for the types of events and activities sanctioned by the SCA. (REVISED 2012-2013)
	Proposed: The SCA requires all members to be covered by the SCA's Liability/Sports Insurance that specifically provides coverage for the types of events and activities sanctioned by the SCA. More specifically any practices, events, competitions attended by SCA members, any activities organized by an SCA All Star clubs associated with Cheerleading, and any activities used by the SCA All Star clubs to maintain the cheerleading club and teams covered by the SCA Liability/Sports Insurance.
	Supporting Arguments
	All Star clubs are not considered with enough detail to provide Insurance for what we actively do in any given year. The safety of all of our SCA Cheerleaders affects all of us and our sport.
	Passed [] Denied [√]

2013 Spring Membership Meeting

The SCA will provide a full explanation of the wording of our insurance coverage to be made available to our
membership.

Passed [√] Denied []

18. Rule Revision

Submitted by: Todd Knihnitski (Prairie Fire Cheerleading) Seconded by: Craig Schumacher (Prairie Fire Cheerleading)

Proposed Revision

Rule 1, Section 2, Article 1, Page 10

Current: Competition organizers will draw the competition order no less than one week prior to an invitational event. The Executive will draw the order for Provincial Championships. Teams registering after the order has been determined will be placed at the beginning of the performance order in their respective divisions. The host's team(s) will be given the option to perform first and/or last in the performance order (depending on the category order and discretion of the organizers/Executive).

Proposed: Remove "The host's team(s) will be given the option to perform first and/or last in the performance order (depending on the category order and discretion of the organizers/Executive)" From the article.

Supporting Arguments

No team should be given any perceived or actual advantage in a competition.

Passed [] Denied [$\sqrt{\ }$]

19. Rule Revision

Submitted by: Todd Knihnitski (Prairie Fire Cheerleading) Seconded by: Craig Schumacher (Prairie Fire Cheerleading)

Proposed Revision

Rule 1, Section 4, Article 3, Page 11

Current: Group and Partner entries must place in the top 3 in a SCA sanctioned event in the current competition season in order to be eligible to compete.

Proposed: Remove the article.

Supporting Arguments

Every team should have the opportunity to compete at provincials. More teams means more participation in our sport.

Passed [√] Denied []

2013 Spring Membership Meeting

20. Rule Revision

Submitted by: Todd Knihnitski (Prairie Fire Cheerleading)
Seconded by: Craig Schumacher (Prairie Fire Cheerleading)

Proposed Revision

Rule 2, Section 1, Article 1, Page 13

Current: School and all star cheer divisions will follow the USASF/IASF Age Grid, Cheer Rules, & Glossary which dictates routine requirements and limitations. School and all star cheer divisions will be scored using the Cheer Canada Scoring Methodology

Proposed: School and All Star Cheer divisions will follow the USASF/ISASF Age Grid, Cheer rules, & Glossary which dictates routine requirements and limitations. School divisions will be scored using the Cheer Canada Scoring Methodology and All Star Divisions will be scored using the Varsity Scoring Methodology.

Supporting Arguments

The Membership was never consulted about which score sheet to use for All Star or School. There are very few provinces that use the Cheer Canada Score Sheet for All Star Cheer. All Star teams build routines that Max out Varsity score sheets only to be penalized by Cheer Canada Score Sheets. Lastly Cheer Canada Nationals is only attended by Quebec teams, only held in Quebec and does not appear to represent Canadian Cheer. The Varsity Score sheet is tested and works and is a better industry standard for Cheerleading across the world. It would also be very easy for the school teams to adopt the Varsity score sheet as well.

Passed	Γ.	Denied [. √	1
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21. Policy

Submitted by: Todd Knihnitski (Prairie Fire Cheerleading) Seconded by: Craig Schumacher (Prairie Fire Cheerleading)

Proposed Revision

Pre-amble: At the fall AGM the membership decided to separate provincials into 2 events: All Star and School.

The SCA Provincials All Star date must be decided with written input from the All Star clubs/teams (to be shared with the membership before the date is picked). This event should complement the All Star competition schedule. (Only for 2013 2014: The SCA will get input from the All Star clubs/teams by May 24, 2013 to make a decision for 2014 by May 31, 2013)

Supporting Arguments

Input was not sufficiently received to make a decision for 2014. There is plenty of time to make the decision with input from the clubs/teams.

Passed [1	/ 1	Denied []
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2013 Spring Membership Meeting

22. Policy

Submitted by: Todd Knihnitski (Prairie Fire Cheerleading) Seconded by: Craig Schumacher (Prairie Fire Cheerleading)

Proposed Revision

The SCA Provincials belongs to the SCA and it's membership. The event should be a reflection of the membership and an event that showcases any and all of Saskatchewan's Cheerleading. The SCA Executive is entrusted to organize SCA Provincials on behalf of the membership. As part of that duty, aspects of the SCA Provincial Championship require input from the invested groups.

Supporting Arguments

Passed [] Denied [$\sqrt{\ }$]

7. Unfinished Business – N/A

8. New Business

a) Announcement of the Executive election results.

President – Ana Kuzenko

Vice President – Thomas Rath

Judging Director - Megan Slinn

Cheer Director – Ashley Markwart

Dance Director – Carley Weisbeck

Communications Director – Shanda Leftly

Clinic Director - Kerri Ward

Member at Large – Mary Kolach

Member at Large – Mitch Toupin

Member at Large - Gordon Derry

Member at Large – Leslie Stevenson

b) 2013 AGM – Sunday, September 8th @ in Regina.

9. Announcements

10. Adjournment @ 1:01 pm